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 **Talent Pass**

FINAL RECOMMENDATION LIST

Based on the scores obtained during the interview and the overall evaluation results, the Evaluation Committee of the Home Institution (ICMPP) has prepared the Final Recommendation List in accordance with the Talent Pass selection methodology. Candidates were assessed against all mandatory evaluation criteria, including professional background, career development plan, motivation, alignment with circular economy objectives, and capacity to benefit from and contribute to the secondment activities.

Nr.	Application Code	AVERAGE SCORE - Phase 1	AVERAGE SCORE - Phase 2	TOTAL
1	TP-[20251205]-[1]	45,66	46	91,66
2	TP-[20251209]-[2]	43,33	43,33	86,66
3	TP-[20251219]-[6]	40,33	41	81,33
4	TP-[20251219]-[7]	42,66	43,16	85,82
5	TP-[20260104]-[35]	46,66	47,66	94,32
6	TP-[20251230]-[14]	39,66	38,66	78,32
7	TP-[20260110]-[46]	46,83	46,33	93,16
8	TP-[20260105]-[37]	45,83	46	91,83
9	TP-[20260108]-[39]	42,33	41,33	83,66
10	TP-[20260109]-[41]	43,33	43,66	86,99
11	TP-[20260110]-[45]	45,33	45,83	91,16
12	TP-[20260111]-[48]	43	44	87
13	TP-[20260111]-[52]	43	42,83	85,83
14	TP-[20260111]-[53]	46	45,33	91,33
15	TP-[20260111]-[54]	44,33	45	89,33
16	TP-[20260111]-[55]	48	48,66	96,66

Management Staff	Administrative Staff	Researchers
Approved Candidates	Approved Candidates	Approved Candidates
TP-[20251205]-[1]	TP-[20260111]-[48]	TP-[20260111]-[55]
	TP-[20251209]-[2]	TP-[20260104]-[35]
	TP-[20260108]-[39]	TP-[20260110]-[46]
	Reserve Candidates	TP-[20260105]-[37]
	TP-[20251230]-[14]	Reserve Candidates
		TP-[20260111]-[53]
		TP-[20260110]-[45]
		TP-[20260111]-[54]
		TP-[20260109]-[41]
		TP-[20260111]-[52]
		TP-[20251219]-[7]
		TP-[20251219]-[6]